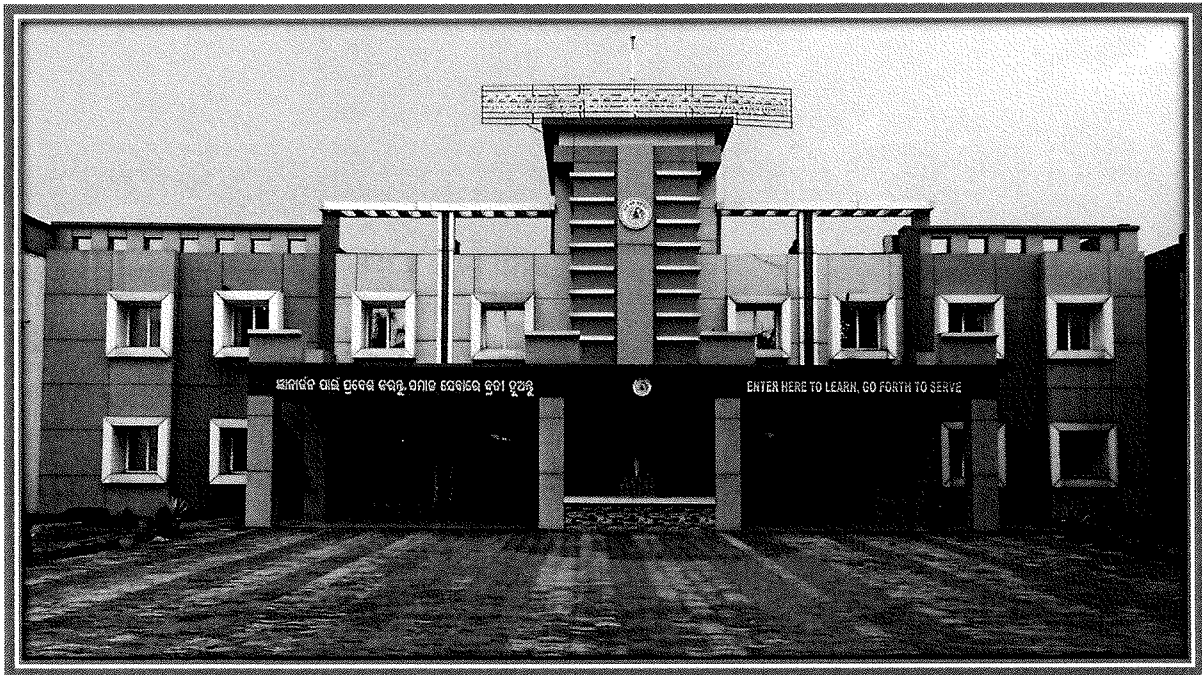




# GOVERNMENT AUTONOMOUS COLLEGE ROURKELA



**TEACHER FEEDBACK ANALYSIS  
REPORT 2019-20  
CONDUCTED BY  
IQAC CELL**

## **REPORT ON FEEDBACK RECEIVED FROM TEACHERS: 2019-2020**

### **GEVERNMENT AUTONOMOUS COLLEGE, ROURKELA**

Internal Quality Assurance Cell (IQAC) of Government Autonomous College, Rourkela has the mandate to design and collect feedback from its stakeholders to monitor and evaluate its quality on curriculum and curriculum-related issues. As teachers are one of the vital stakeholder of any education system thus our IQAC cell gives emphasis on teachers feedback. The feedback was collected from teachers on several aspects of the curriculum and its learning-related issues in terms of quality, competence, skills and professionalism. The faculty members submitted the feedback to IQAC, Government Autonomous College, Rourkela and then IQAC analyzed the report for taking necessary measures and actions as to comply with the issue raised by the different stakeholders.

The teachers feedback was collected from teachers with the help of Google form. The responses are scored over a five-point scale (Strongly agree, Agree, neutral, Disagree, strongly disagree) which reflected the viewpoints of faculty members from the different departments. IQAC taken the suggestions and discuss with authorities and accordingly authorities given the instructions to the departments for better quality improvement in the curriculum design and teaching learning process.

#### **The questionnaire contained the following questions:-**

1. Resources are aptly available for the curriculum delivery.
2. Institution providing support for Online teaching
3. Are you satisfied with the Online evaluation system adopted by the Institution?
4. The College encourage to organize and participate in Online Webinar/ Indication/ Refresher Courses.
5. Are you satisfied with the major adopted by the Institution to curb the spread of Covid-19?
6. The curriculum design is contemporary and focuses on employability.
7. College library has resources as per requirements.
8. College staff is supportive.
9. The college encourages participatory decision making by involving employees at various levels.
10. Faculty members have the freedom to adopt new techniques/ strategies of teaching such as group discussion, seminar
11. The library is optimally used by the faculty, and students .
12. The college website is updated and well maintained.
13. The college has taken initiatives to encourage research.
14. The college supports the participations of faculty in national conferences/ seminars/ symposia/ Refresher Course/ Faculty Development Programme by providing academic leave and financial support.
15. The classrooms and furniture available are adequate, clean and well maintained.
16. The toilets are sufficient clean and well maintained.
17. The labs are adequately equipped for hand-on training of students (if applicable) and research
18. The college administration is approachable and faculty-friendly.

19. The college provides adequate opportunities and support to faculty for their academic growth.
20. The college has an effective grievance redressal system.
21. Faculty are free to express and share their opinions, ideas and suggestions.
22. Would you like to recommend the college to any aspiring student seeking admission in 2020-21?

#### **FEEDBACK ANALYSIS AND INTERPRETATION OF SALIENT FINDINGS**

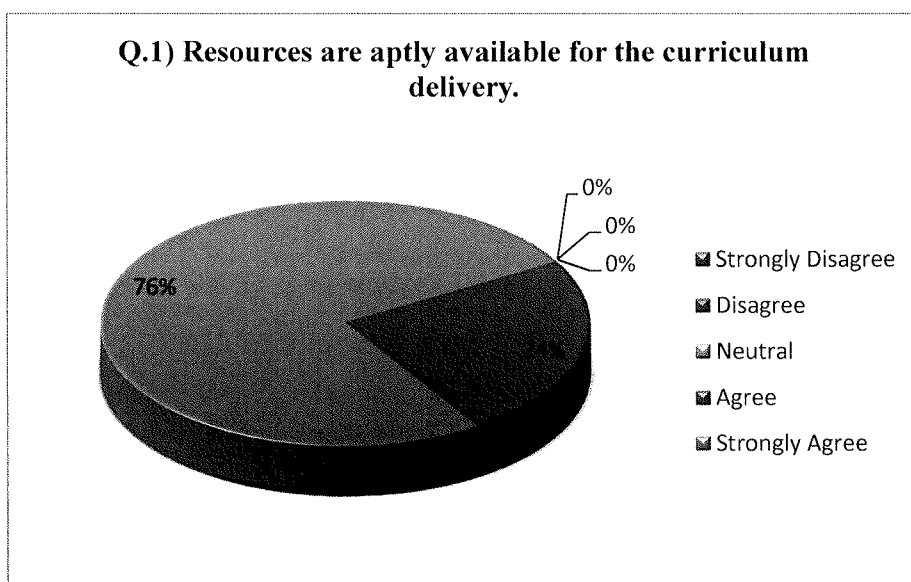
1. It has been observed that 75.61% of faculty members Strongly agreed with the resources availability for curriculum delivery and 24.39% of faculty members agreed that resources are aptly available.
2. It has been noticed that a 100% of teachers agreed with the Online teaching Process supported by the Institution.
3. It was found that 100% faculty members agreed with the Online evaluation Process supported by Government Autonomous College, Rourkela
4. It has been observed that 46.340% of faculty members Strongly agreed with the Initiative taken by the college for encouraging to organize and participate in online webinar /Indication or Refresher courses, whereas 53.66% teachers are agree in this matter.
5. It has been observed that 100% of faculty members Strongly agreed with the Initiative and preventive measures taken by the college during covid-19 pandemic.
6. It has been observed that 34.15% of faculty members Strongly agreed with the curriculum design is contemporary and focuses on employability whereas 65.85% faculty members are agree about it.
7. It was found that 24.39% faculty members Strongly agreed, 75.61% are agreed that at Government Autonomous College, Rourkela has sufficient numbers of reading materials and resources are available in the College Library.
8. It was observed that 34.15% faculty members Strongly agreed, whereas 58.54% are agreed and 7.32% are neutral about the supportiveness of college staff, management and other stakeholders.
9. It has been observed that 36.59% of faculty members are strongly agreed with the ICT infrastructure of college, whereas 58.54% are agreed and 4.88% of faculty members are neutral with the ICT infrastructure of the college.
10. It was found that 24.39% faculty members Strongly agreed, whereas 70.73% are agreed, 2.44% are neutral and 2.44% are not agreed that at Government Autonomous College, Rourkela has Well maintained and updated College Website.
11. It was found that 74.07% of faculty members are strongly agreed that the college has taken initiatives to encourage research, whereas 25.93% of faculty members are neutral in this matter.
12. It has been found that 24.39% of faculty members are strongly agreed that the institution has adequate, clean and well maintained classrooms and furniture, whereas 63.41% are

agreed and 12.20% are neutral that the institute has adequate number of this facility.

13. It was found that 41.46% of faculty members are strongly agreed that the labs are adequately equipped for hand-on training of students whereas 46.34% of faculty members are agree and 12.20% neutral with the lab facility.
14. It has been noticed that 41.46% of faculty members are strongly agreed that the college has an effective grievance redressal system whereas 53.66% of faculty members are agreed and 4.88% that the college has an effective redressal system.
15. It is observed that all the faculty members are highly satisfied on the various college activities thus they encourage students to pursue their education in this college.

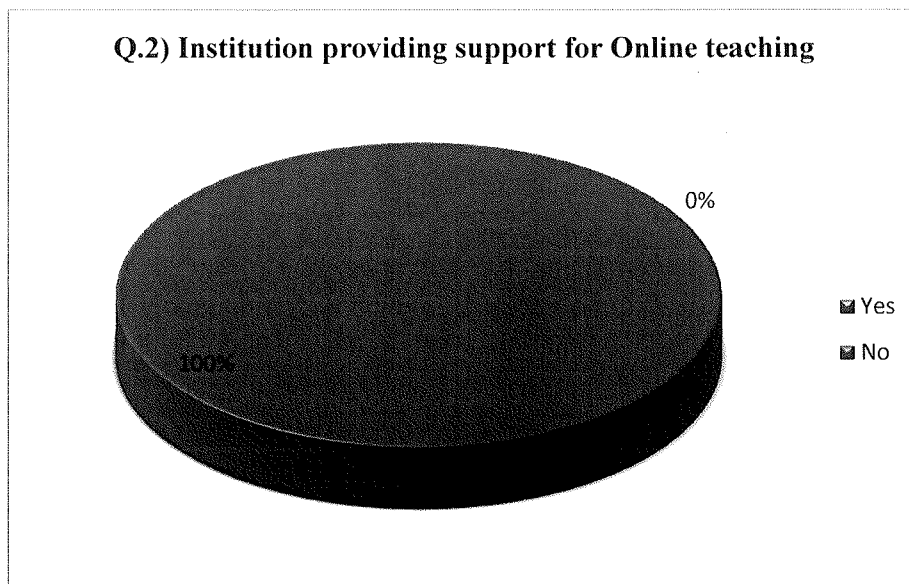
**Q.1) Resources are aptly available for the curriculum delivery.**

	<b>Grade</b>	<b>No. of Faculty</b>	<b>Percentage</b>
<b>Q.1)</b>	<b>Strongly Disagree</b>	<b>0</b>	<b>0.00%</b>
	<b>Disagree</b>	<b>0</b>	<b>0.00%</b>
	<b>Neutral</b>	<b>0</b>	<b>0.00%</b>
	<b>Agree</b>	<b>10</b>	<b>24.39%</b>
	<b>Strongly Agree</b>	<b>31</b>	<b>75.61%</b>



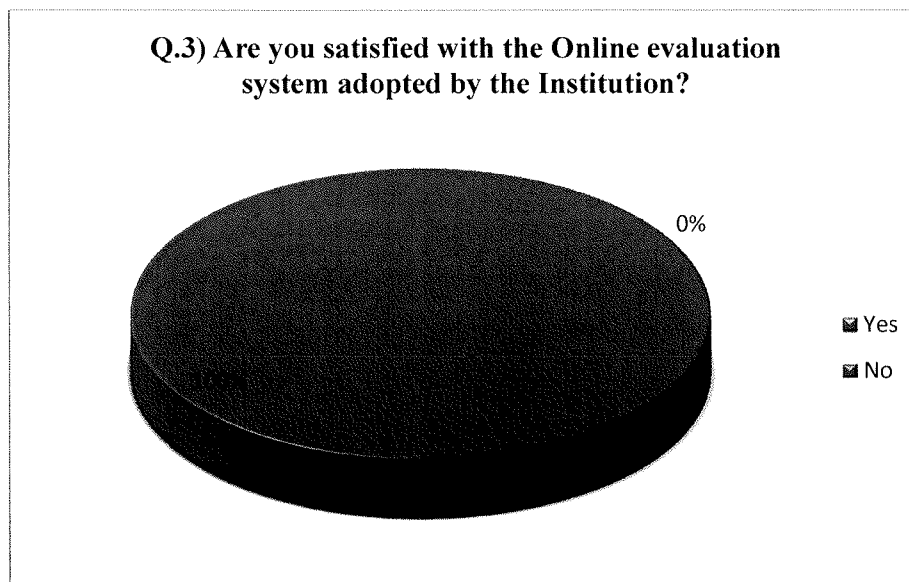
**Q.2) Institution providing support for Online teaching**

Q.2)	Grade	No. of Faculty	Percentage
	Yes	41	100.00%
	No	0	0.00%



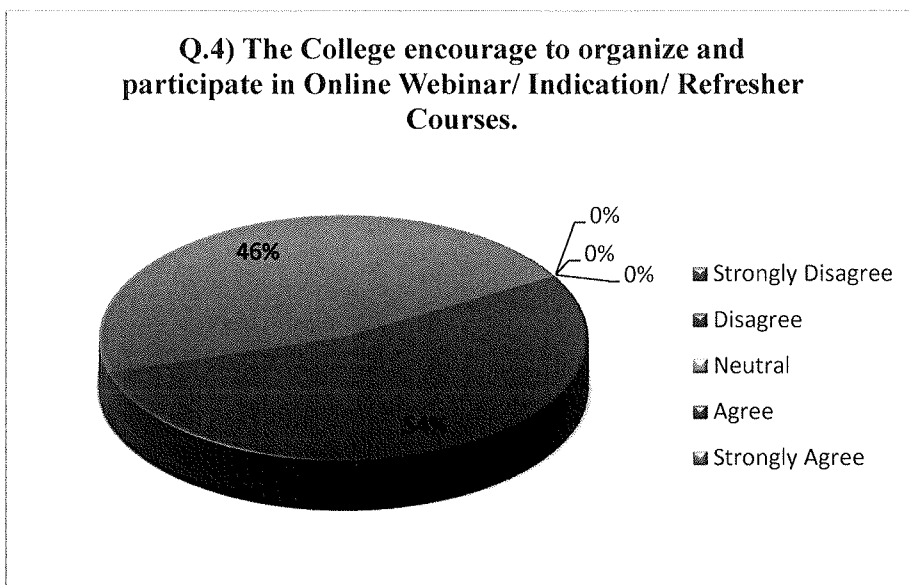
**Q.3) Are you satisfied with the Online evaluation system adopted by the Institution?**

Q.3)	Grade	No. of Faculty	Percentage
	Yes	41	100.00%
	No	0	0.00%



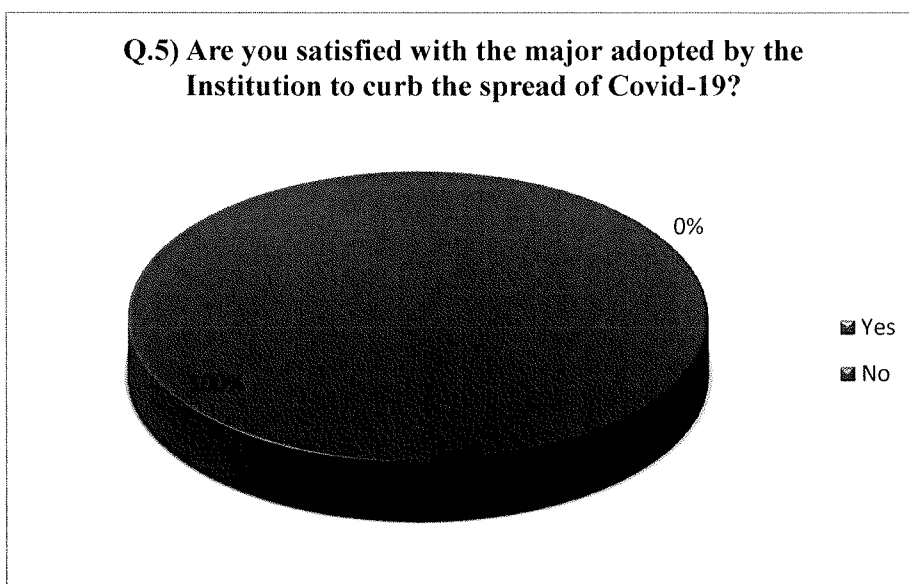
**Q.4) The College encourage to organize and participate in Online Webinar/ Indication/ Refresher Courses.**

	Grade	No. of Faculty	Percentage
Q.4)	Strongly Disagree	0	0.00%
	Disagree	0	0.00%
	Neutral	0	0.00%
	Agree	22	53.66%
	Strongly Agree	19	46.34%



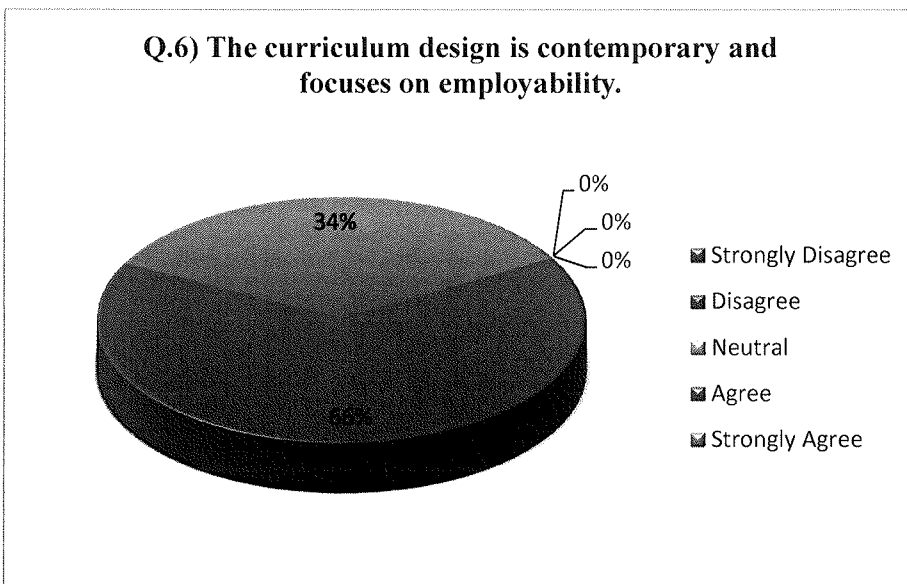
**Q.5) Are you satisfied with the major adopted by the Institution to curb the spread of Covid-19?**

	Grade	No. of Faculty	Percentage
Q.5)	Yes	41	100.00%
	No	0	0.00%



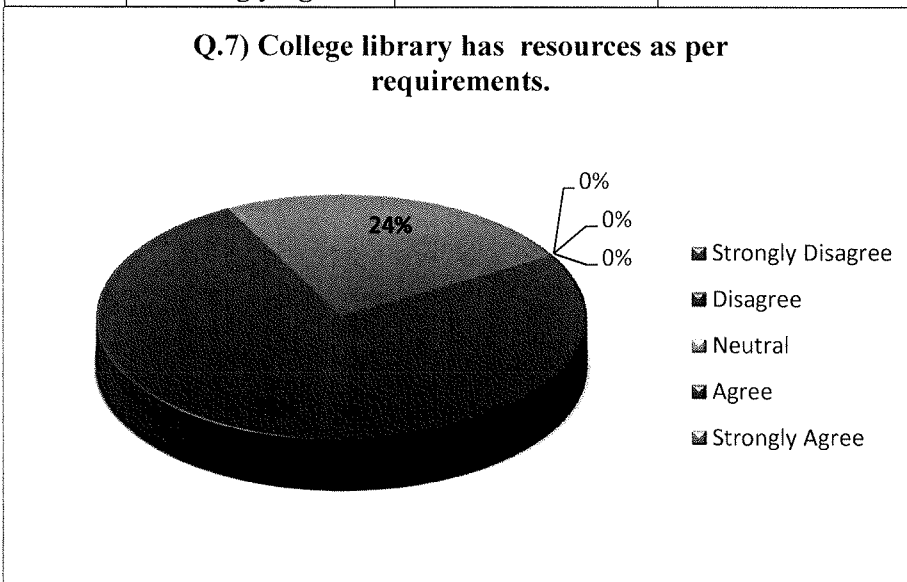
Q.6) The curriculum design is contemporary and focuses on employability.

	Grade	No. of Faculty	Percentage
Q.6)	Strongly Disagree	0	0.00%
	Disagree	0	0.00%
	Neutral	0	0.00%
	Agree	27	65.85%
	Strongly Agree	14	34.15%



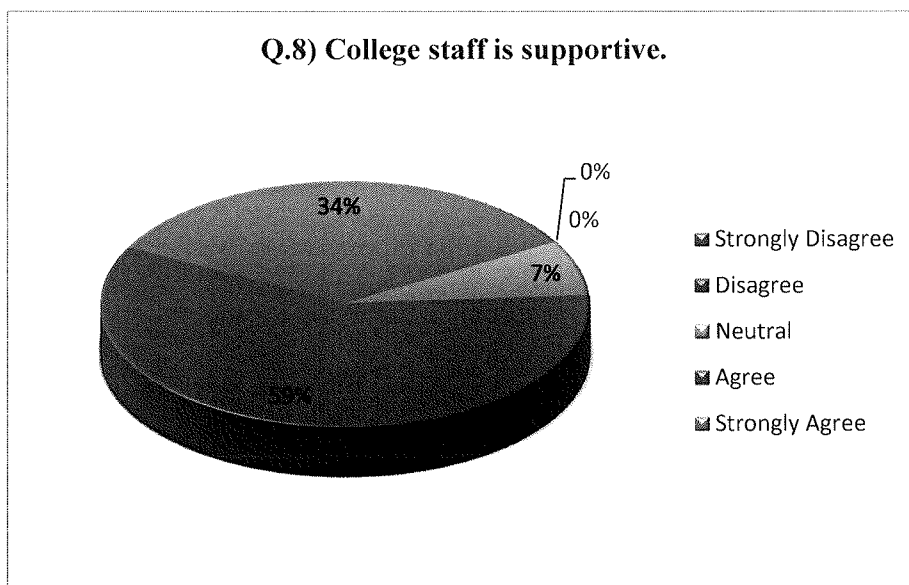
Q.7) College library has resources as per requirements.

	Grade	No. of Faculty	Percentage
Q.7)	Strongly Disagree	0	0.00%
	Disagree	0	0.00%
	Neutral	0	0.00%
	Agree	31	75.61%
	Strongly Agree	10	24.39%



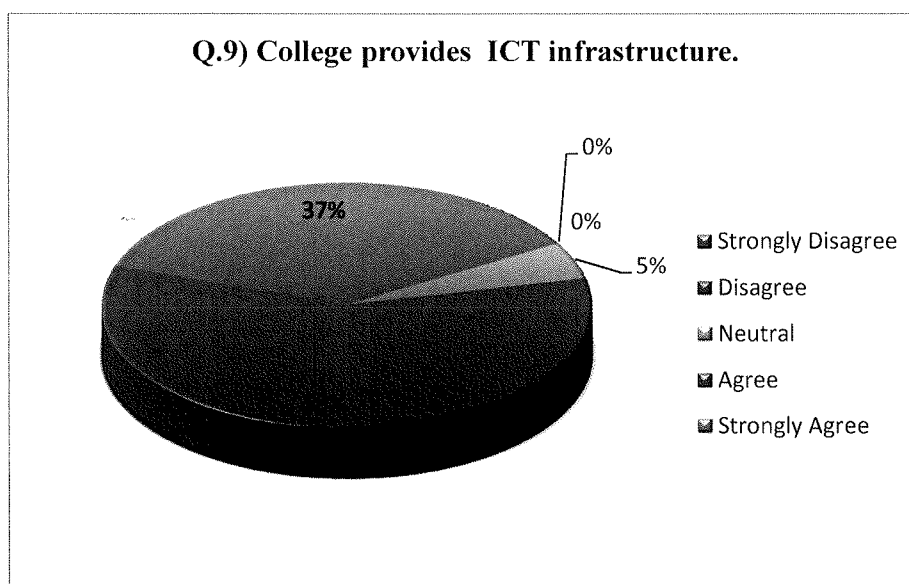
Q.8) College staff is supportive.

	Grade	No. of Faculty	Percentage
Q.8)	Strongly Disagree	0	0.00%
	Disagree	0	0.00%
	Neutral	3	7.32%
	Agree	24	58.54%
	Strongly Agree	14	34.15%



Q.9) College provides ICT infrastructure.

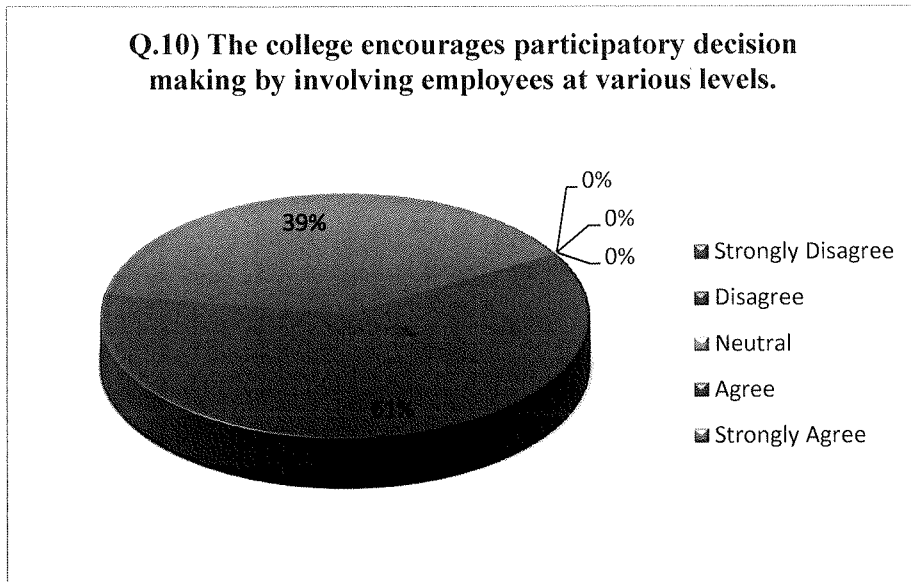
	Grade	No. of Faculty	Percentage
Q.9)	Strongly Disagree	0	0.00%
	Disagree	0	0.00%
	Neutral	2	4.88%
	Agree	24	58.54%
	Strongly Agree	15	36.59%





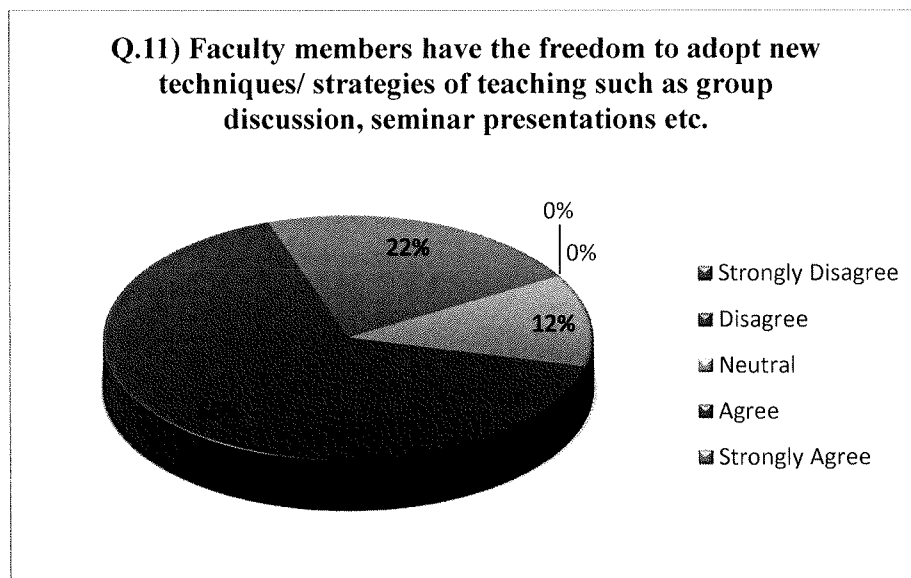
**Q.10) The college encourages participatory decision making by involving employees at various levels.**

	Grade	No. of Faculty	Percentage
Q.10)	Strongly Disagree	0	0.00%
	Disagree	0	0.00%
	Neutral	0	0.00%
	Agree	25	60.98%
	Strongly Agree	16	39.02%



**Q.11) Faculty members have the freedom to adopt new techniques/ strategies of teaching such as group discussion, seminar presentations etc.**

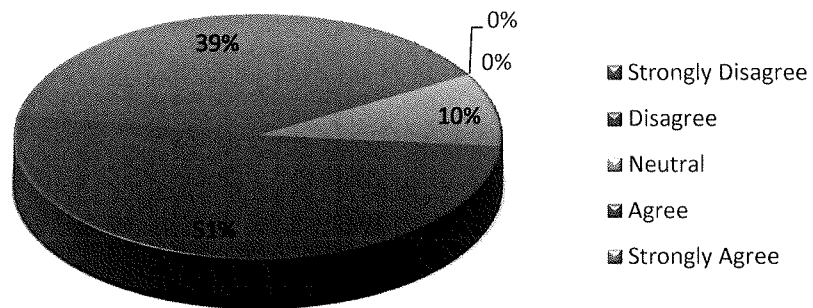
	Grade	No. of Faculty	Percentage
Q.11)	Strongly Disagree	0	0.00%
	Disagree	0	0.00%
	Neutral	5	12.20%
	Agree	27	65.85%
	Strongly Agree	9	21.95%



Q.12) The library is optimally used by the faculty, and students .

	Grade	No. of Faculty	Percentage
Q.12)	Strongly Disagree	0	0.00%
	Disagree	0	0.00%
	Neutral	4	9.76%
	Agree	21	51.22%
	Strongly Agree	16	39.02%

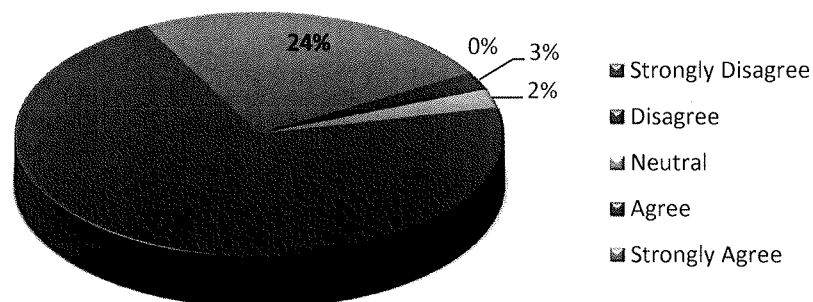
Q.12) The library is optimally used by the faculty, and students .



Q.13) The college website is updated and well maintained.

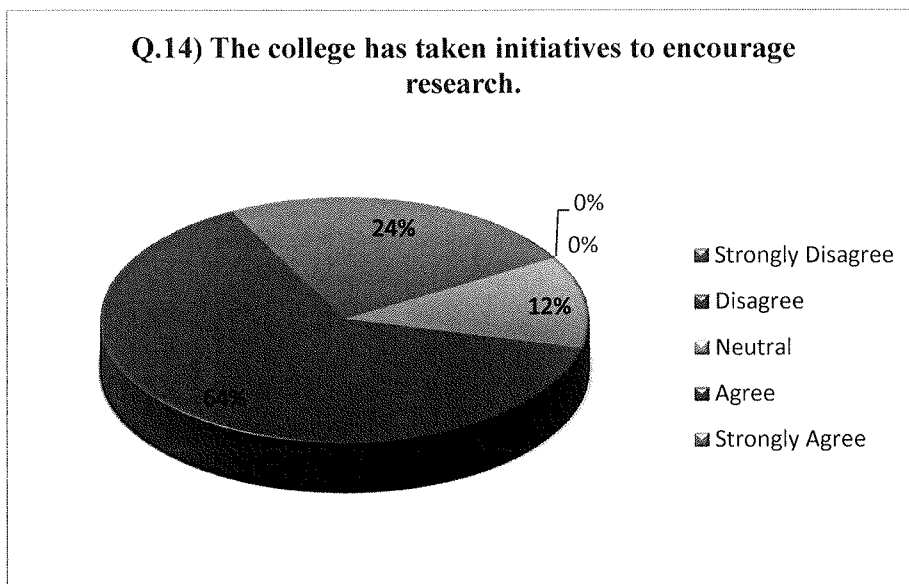
	Grade	No. of Faculty	Percentage
Q.13)	Strongly Disagree	0	0.00%
	Disagree	1	2.44%
	Neutral	1	2.44%
	Agree	29	70.73%
	Strongly Agree	10	24.39%

Q.13) The college website is updated and well maintained.



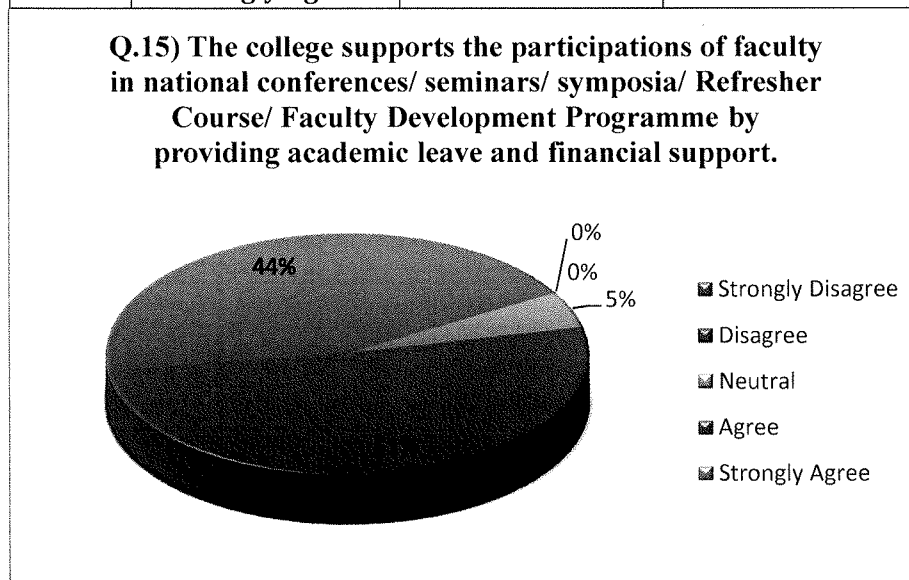
Q.14) The college has taken initiatives to encourage research.

	Grade	No. of Faculty	Percentage
Q.14)	Strongly Disagree	0	0.00%
	Disagree	0	0.00%
	Neutral	5	12.20%
	Agree	26	63.41%
	Strongly Agree	10	24.39%



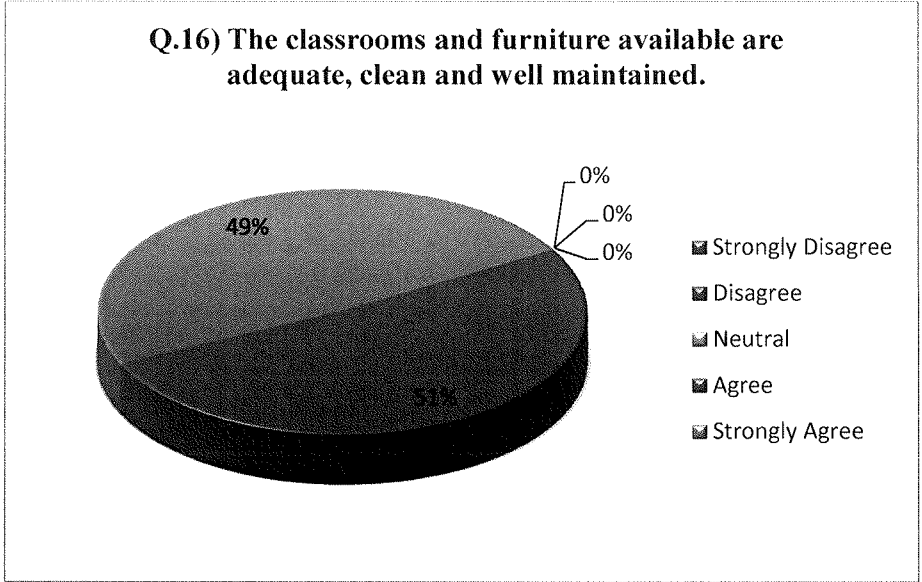
Q.15) The college supports the participations of faculty in national conferences/ seminars/ symposia/ Refresher Course/ Faculty Development Programme by providing academic leave and financial support.

	Grade	No. of Faculty	Percentage
Q.15)	Strongly Disagree	0	0.00%
	Disagree	0	0.00%
	Neutral	2	4.88%
	Agree	21	51.22%
	Strongly Agree	18	43.90%



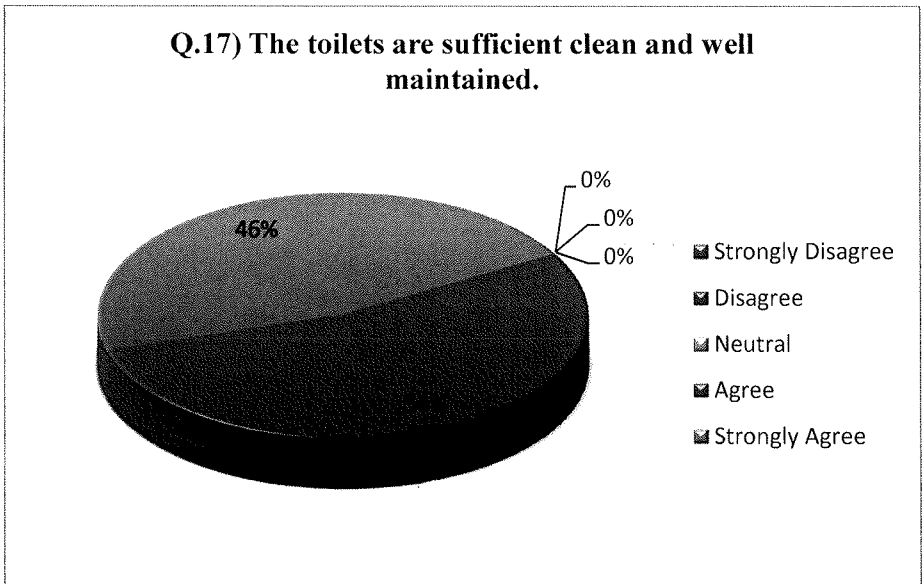
Q.16) The classrooms and furniture available are adequate, clean and well maintained.

	Grade	No. of Faculty	Percentage
Q.16)	Strongly Disagree	0	0.00%
	Disagree	0	0.00%
	Neutral	0	0.00%
	Agree	21	51.22%
	Strongly Agree	20	48.78%



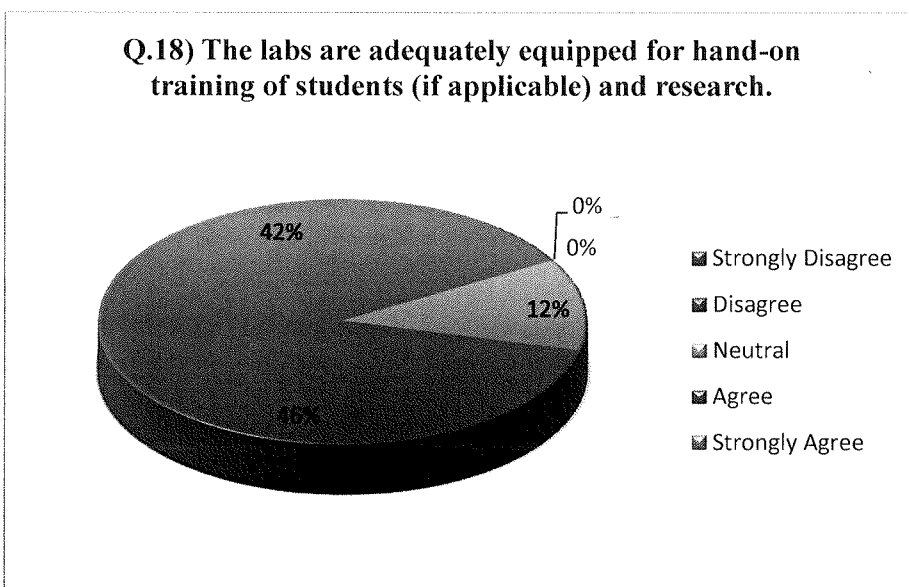
Q.17) The toilets are sufficient clean and well maintained.

	Grade	No. of Faculty	Percentage
Q.17)	Strongly Disagree	0	0.00%
	Disagree	0	0.00%
	Neutral	0	0.00%
	Agree	22	53.66%
	Strongly Agree	19	46.34%



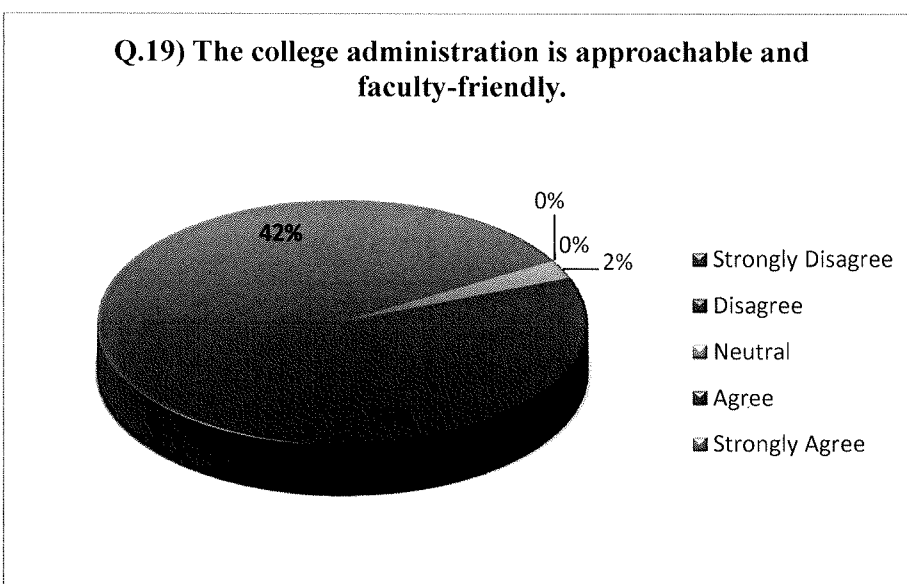
Q.18) The labs are adequately equipped for hand-on training of students (if applicable) and research.

	Grade	No. of Faculty	Percentage
Q.18)	Strongly Disagree	0	0.00%
	Disagree	0	0.00%
	Neutral	5	12.20%
	Agree	19	46.34%
	Strongly Agree	17	41.46%



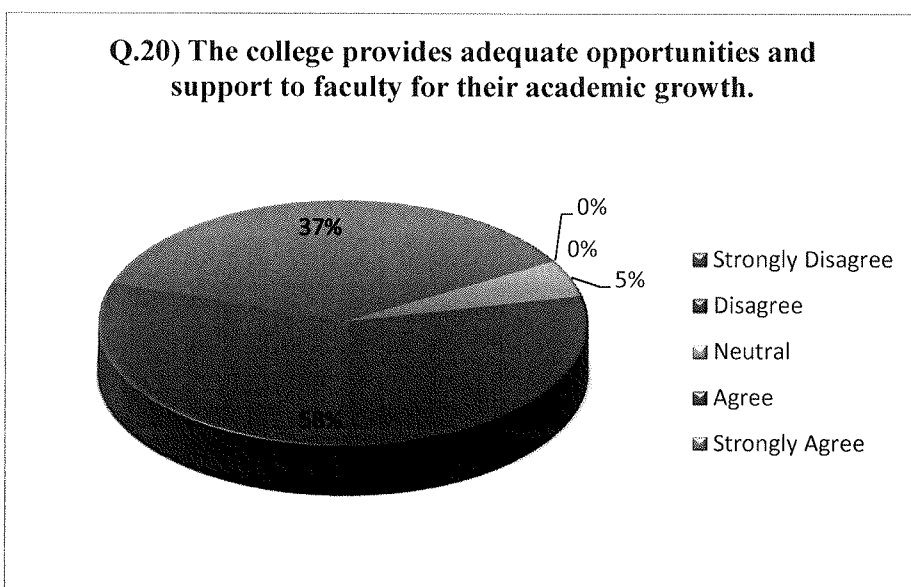
Q.19) The college administration is approachable and faculty-friendly.

	Grade	No. of Faculty	Percentage
Q.19)	Strongly Disagree	0	0.00%
	Disagree	0	0.00%
	Neutral	1	2.44%
	Agree	23	56.10%
	Strongly Agree	17	41.46%



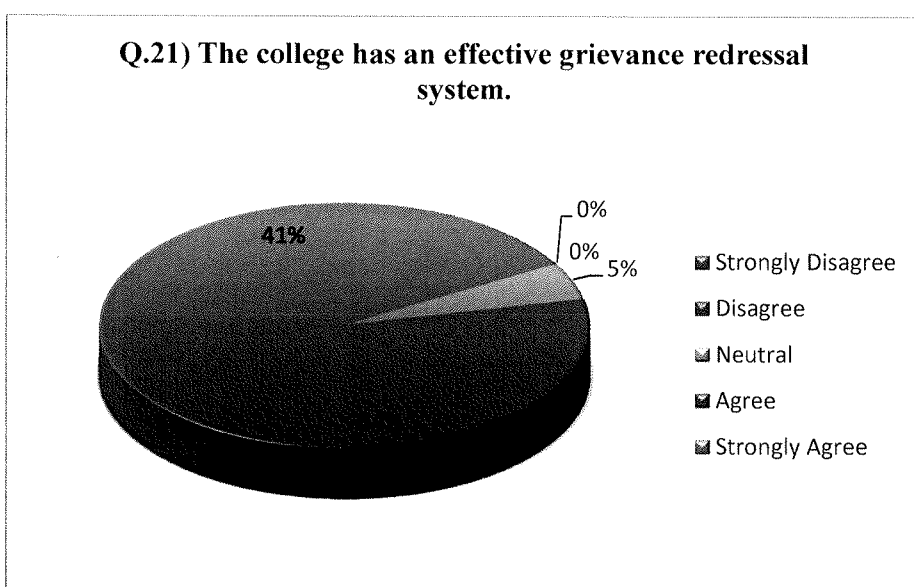
**Q.20) The college provides adequate opportunities and support to faculty for their academic growth.**

	<b>Grade</b>	<b>No. of Faculty</b>	<b>Percentage</b>
<b>Q.20)</b>	<b>Strongly Disagree</b>	<b>0</b>	<b>0.00%</b>
	<b>Disagree</b>	<b>0</b>	<b>0.00%</b>
	<b>Neutral</b>	<b>2</b>	<b>4.88%</b>
	<b>Agree</b>	<b>24</b>	<b>58.54%</b>
	<b>Strongly Agree</b>	<b>15</b>	<b>36.59%</b>



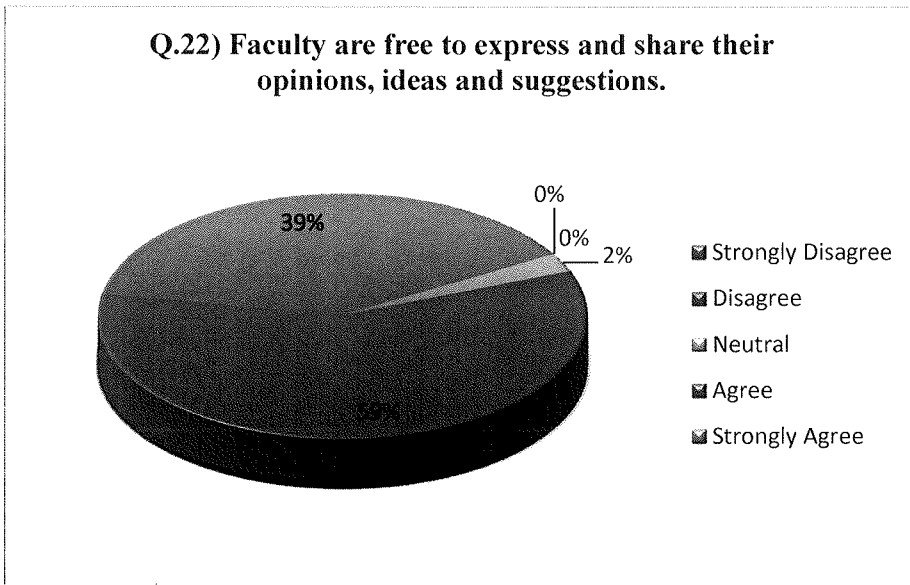
**Q.21) The college has an effective grievance redressal system.**

	<b>Grade</b>	<b>No. of Faculty</b>	<b>Percentage</b>
<b>Q.21)</b>	<b>Strongly Disagree</b>	<b>0</b>	<b>0.00%</b>
	<b>Disagree</b>	<b>0</b>	<b>0.00%</b>
	<b>Neutral</b>	<b>2</b>	<b>4.88%</b>
	<b>Agree</b>	<b>22</b>	<b>53.66%</b>
	<b>Strongly Agree</b>	<b>17</b>	<b>41.46%</b>



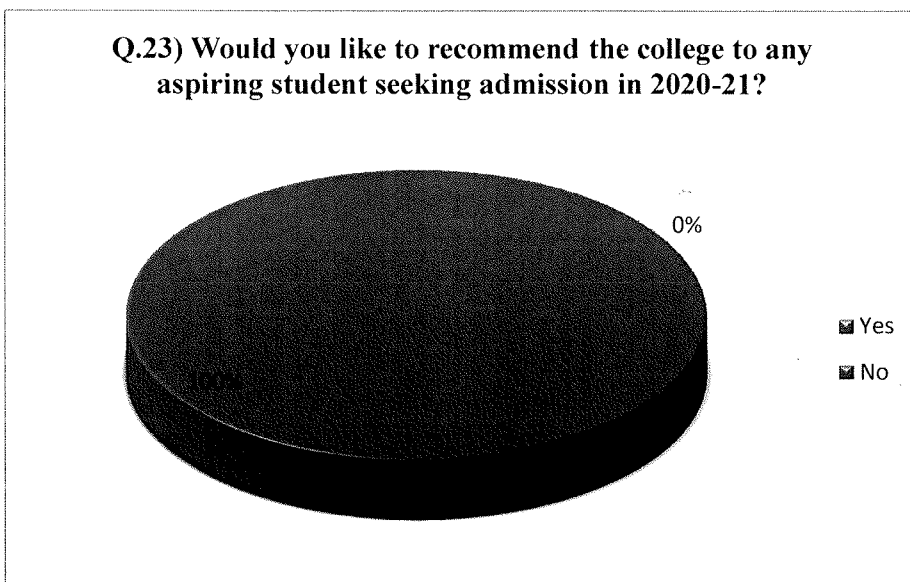
Q.22) Faculty are free to express and share their opinions, ideas and suggestions.

	Grade	No. of Faculty	Percentage
Q.22)	Strongly Disagree	0	0.00%
	Disagree	0	0.00%
	Neutral	1	2.44%
	Agree	24	58.54%
	Strongly Agree	16	39.02%



Q.23) Would you like to recommend the college to any aspiring student seeking admission in 2020-21?

	Grade	No. of Faculty	Percentage
Q.23)	Yes	41	100.00%
	No	0	0.00%



## SUGGESTIONS

1. Suggestions to include more numbers of Smart classrooms, laboratory equipment, teaching tools and reading materials for Central library for the teaching-learning process.
2. Suggestions to encourage and supply adequate necessities for research facility in the college.
3. Suggestion to construct a new NCC wings for girl's to encourage and emphasises girls Students'.
4. Faculty members of this college are suggested that the Mentor-Mentee System should also encompass career counselling of students as well.


## ACTION TAKEN

1. Introduction of blended learning
2. Introduction of new girls NCC wings
3. Training on ICT / Smart-board tools for faculty and staff members.
4. Inclusion of career counselling into the Mentor/mentee's System for the great benefit of the students.
5. A purchase of more number of lab equipment's to ensure up-gradation and efficient function of laboratories and impact student learning positively.

The feedback from the faculty members on the overall performance of the institution has been analyzed. During analysis it has been observed that majority of the faculty members showed positive attitude towards the overall performance of the institution. As an affiliating institution and governed by the State Government there are some limitations the college has to depend on Government grant and other grants for developmental work. As the institution received financial grant under RUSA 2.0 scheme and as per guideline the institution has utilized the fund to upgrade the infrastructural facilities of the institution in a phased manner



IQAC  
Govt. (Auto) College, Rourkela



Principal  
Govt. (Auto) College  
Govt. (Auto) College, Rourkela